

## POLICY G24 Student Conduct – Rights and Responsibilities

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Policy Name: Student Conduct – Rights and Responsibilities  
Policy Category & Number: G24  
Person Responsible: Dean of Student Affairs  
Approved by: Dean  
Effective Date: August 29, 2022  
Version: 1.0  
Policy Status: Approved

I. Policy:

Student Conduct – Rights and Responsibilities

II. Purpose:

It is the policy of Bon Secours St. Mary's Hospital School of Medical Imaging (SOMI) that appropriate processes and procedures be followed in all matters pertaining to the conduct of students.

SOMI seeks to:

- Reinforce a sense of personal responsibility, respect for others, and mature behavior
- Foster the practice of academic integrity and the development of professional standards.

As a member of the student body, the student is expected to meet the School's standards of personal and professional responsibility, accountability, and academic integrity.

III. Scope:

All SOMI faculty, staff, and students.

IV. Policy Details:

**Authority of College/School**

The School is authorized to enforce the standards of conduct specified herein and to impose such disciplinary measures as are deemed appropriate in response to student conduct that reasonably may be expected to discredit or injure the School or its reputation, or that otherwise may endanger the safety and welfare of others. Such disciplinary sanctions include but are not limited

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to suspension and dismissal from the School.

### **Conduct Subject to Disciplinary Action**

Conduct that is subject to disciplinary action by the School includes, but is not limited to, the following:

- Endangering the safety and welfare of patients, students, faculty, or staff
- Substance abuse.
- Violation of local, state, or federal laws
- Misuse, destruction, or damage of School property
- Sexual harassment, assault, misconduct, physical and/or mental abuse or threat of such abuse of any person involved in educational or School activities, in the online environment, or in clinical areas
- All forms of dishonesty.
- Unprofessional and/or disruptive conduct.
- Violation of academic integrity as defined in this policy.
- Inappropriate use of social media platforms or violating news media policies.
- Conviction of an offense that would render the student unemployable by Bon Secours Richmond Health System.
- Failure to comply with guidelines/policies of the School and/or the clinical agencies.
- Any form of hazing. Hazing here means to recklessly or intentionally endanger the health or safety of a student or students or to inflict bodily injury on a student or students in connection with or for the purpose of initiation, admission into or affiliation with or as a condition for continued membership in a club, organization, association, fraternity, sorority, or student body regardless of whether the student or students so endangered or injured participated voluntarily in the relevant activity.

### **Discipline for Misconduct**

The School is authorized to impose at any time such disciplinary measures as are deemed appropriate, up to and including suspension and dismissal from the School. Penalties are not sequential and may be imposed at the School's discretion.

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1. **Warning:** A written or verbal notice to a student advising that they are violating or has violated the School rules and may be subject to more severe disciplinary action if the behavior continues. May include a corrective plan of action that must be followed by the student.
2. **Probation:** A written notice to a student advising that they have violated the School rules and will be dismissed if corrective action is not taken immediately.
3. **Restitution:** Repayment in money or service for damage to or loss of the property of another.
4. **Loss of course credit**
5. **Suspension:** Exclusion from enrollment as a student for a specified period of time not to exceed one year. During a suspension, a student may not participate in any School activities.
6. **Interim Suspension:** Temporary separation of a student from the School to provide reasonable time for fact-finding and decision making in the situation.
7. **Dismissal:** Termination of student status for an indefinite period. The conditions of re-admission, if such is to be permitted, will be stated in a letter of dismissal.

### **Reporting and Review Procedure; Right of Removal**

#### Level 1

In response to an alleged violation of any provision of this Policy, a faculty or staff member, within three (3) business days of becoming aware of the suspected violation, will investigate the allegation and meet with the involved student(s) individually to outline the allegation, allow the student(s) to provide their understanding of the incident(s), and discuss potential sanctions.

Within three (3) business days of meeting with the involved student(s) the faculty/staff member will document the allegation, subsequent investigation, and student meeting, including potential sanctions discussed, in a written report. The written report will be sent to the involved student(s) as well as to the Dean of Academic Affairs and will constitute a written warning. A copy of the report should also be sent to the Dean of Student Affairs.

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Notwithstanding such reporting obligation, the faculty or staff member shall have the immediate right, where reasonably necessary in their discretion to preserve an appropriate learning environment and/or to protect the health and safety of the student or of others, to remove such student from the academic environment, from a clinical setting, or from any other School-related activity or function.

### Level 2

The involved student(s) may file a written appeal of the Level 1 decision within five (5) business days of the written report being communicated. The appeal should be sent to the Dean of Academic Affairs and should include the Level 1 written report. Upon receipt of the appeal, the Dean of Academic Affairs will review documentation related to the situation and meet with involved parties to determine the appropriate sanction, if any, to be implemented. No later than five (5) business days from the receipt of the appeal, the Dean of Academic Affairs will send a letter to the student(s) of their decision. A copy of the letter will also be sent to the Dean of Student Affairs.

### Level 3

The involved student(s) may file a written appeal of the decision of the Dean of Academic Affairs and any sanctions applied within five (5) business days of the written letter being communicated. The appeal should be sent to the Dean of Student Affairs and should include the written report from Level 1 and the letter from the Dean of Academic Affairs. The Dean of Student Affairs will review all documentation related to the situation and meet with the involved parties. No later than ten (10) business days from the receipt of the appeal, the Dean of Student Affairs will send a letter to the student(s) of their decision. This decision is final and may not be appealed. The letter is entered into the student's official record and retained according to the record retention policy.

Decision standard – Decisions made under this policy are determined on a preponderance of the evidence. A preponderance of the evidence is evidence that shows the fact sought to be proved is more probable than not.

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Retaliation - SOMI has zero tolerance for retaliation against any individual who reports a suspected violation of any provision of this policy in good faith. Incidents of retaliation violate this policy and will be subject to disciplinary action.

V. Definitions:

**Rights**

Every student has the right to:

1. Learn and pursue his or her educational goals without fear of unlawful discrimination, intimidation, prejudice, or threat.
2. Free inquiry, free expression and assembly, so long as they do not interfere with the rights of others or the operation of the College/School.
3. Learn in a safe environment that is free of disruption and is conducive to teaching and learning.
4. Be advised of the course objectives and how grades are assigned.
5. Inspect and review their student record within a specified time frame upon written request, and to expect confidentiality regarding this record.
6. Evaluate the curriculum and make recommendations for change.

**Responsibilities**

A student's acceptance of admission into the School of Medical Imaging signifies that the student has an interest in learning and that they want to be a part of this academic community. As such, the student will be required to:

1. Respect the learning environment and its members.
2. Devote the amount of time and effort necessary to meet the educational objectives.
3. Conduct themselves in a manner consistent with ethical, legal and professional standards.
4. Practice academic integrity.
5. Know and comply with College/School policies and guidelines.

At all times, a student must satisfy and comply with the School's academic standards, financial requirements and guidelines, and policies.

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### **Student Conduct**

The student is expected to always conduct themselves in an ethical and professional manner both within the College/School and the community. The student's behavior must, always reflect:

1. Integrity and honesty.
2. The exercise of rational judgments.
3. Sensitivity and caring.
4. Self-control.
5. Acceptance of different beliefs, values and lifestyles.
6. Flexibility.
7. Willingness to accept guidance and direction.

### **Academic Integrity**

The College/School maintains that integrity is essential to the practice of health care and the pursuit of higher education. Academic integrity is predicated upon a code of internal ethics that provides the individual with an opportunity to practice self-governance and self-discipline. Each student must assume responsibility for acting honorably in all situations and upholding the policies and expectations of the College/School.

Violations of academic integrity include, but are not limited to, the following categories:

**A. Lying** – Transferring, transmitting, or communicating any false statements. Examples of lying include, but are not limited to, such actions as:

1. Making a false statement to any associate of Bon Secours.
2. Falsifying evidence or testifying falsely during any hearings.
3. Altering records or other official School materials.

**B. Cheating** – Giving, receiving, offering, or soliciting information on tests or assignments, not authorized by the faculty.

Examples of cheating include, but are not limited to, such actions as:

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1. Copying from another student's work (paper, care plan, discussion board post, etc.).
2. Use during a test of any materials not authorized by the individual administering the examination.
3. Working with another student on any test, quiz, care plan, or any assignment when the instructor has expected independent and unaided effort.
4. Buying, selling, possessing, soliciting, transmitting, or using a test or any material purported to be or proven to be unreleased or previously released contents of any instructor-created test, quiz, or examination. This includes the sharing of notes taken during a test review.
5. Bribery, solicitation, or bullying of any person to obtain examination information.

**C. Stealing** – Taking or attempting to take, without right or permission.

Examples of stealing include, but are not limited to, the following actions:

1. Taking library books or journals, exams, computer programs, or any other academic materials.
2. Destroying, hiding, or otherwise making unavailable for common use, library, computer, or other reference materials.

**D. Plagiarism** – To steal and pass off the ideas or words of another as one's own, without crediting the source.

Examples of plagiarism include, but are not limited to, the following actions:

1. Quoting word for word from a source without using quotation marks, footnotes, or bibliographic citation.
2. Summarizing and paraphrasing ideas without acknowledging the source.
3. Submitting work for credit which has not been written by the student.

**E. Failure to Report** – When behavior suspicious of a violation of academic integrity is not reported as detailed in this policy.

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VI. Attachments:

N/A

VII. Related Policies:

None

VIII. Disclaimers:

- a. Nothing in this policy creates a contractual relationship between Bon Secours St. Mary's Hospital School of Medical Imaging (SOMI) and any party. SOMI, in its sole discretions, reserves the right to amend, terminate or discontinue this policy at any time, with or without advance notice.

IX. Version Control:

Version	Date	Description	Prepared by
1.0	5/20/2022	New Template & Revisions	Dean